

Labour Law - Update Seminar

Date: 7 March 2013 in Windhoek @ Hilton Hotel
Presenter: Pieter J de Beer – De Beer Law Chambers
Cost: N\$ 2400.00 Plus VAT = N\$ 2 760- per person
Included Printed Manual, Memory Stick with digital manual & slides, attendance certificate, refreshments, lunch, under cover parking.

Seminar Programme

07:45 – 08:15 Registration
08:15 – 10:00 **Temporary Employees and Contractors –**
The legality after the 2012 Labour Act Amendments
Elements of the agreements
Renewals and extensions of agreements
Justification and presumptions
10:00 – 10:20 Refreshment Break – Coffee/ Tea
10:20 – 13:00 **Collective demands by Unions, Employee**
Grievances & Petitions
Dealing with illegal work stoppages & Strike requirements
Protection and Rights of Employers
13:00 – 14:00 Lunch
14:00 – 15:15 **Arbitration & Conciliation**
Managing arbitration by “private conciliation”
Private Arbitration – Pros & Cons
Manager representing and testifying for Employer at Arbitration
Submitting evidence & Cross-examination
15:15 – 15:30 **2011 & 2012 Labour Court Case Updates**
15:30 – 15:45 Refreshments / Coffee & Tea
15:45 – 16:30 **Appeals & Reviews against arbitrations award**
- Difference between review and appeal
- Time limits and consequences
Overview of Relevant Labour Court judgments (last 12 months)

REGISTRATION FORM

Company: P O Box.....

Town: Tel:

E-mail Fax:

Delegate (1): Delegate (2):

Signature of person with authority:

Conditions: Payment secures place reservation and manual.
Payment due two days before seminar.
Invoice will be generated on registration and forwarded via fax or e-mail – original delivered at seminar, if not collected prior to seminar.
Right of admission reserved.
Delegate is responsible to ensure name is correctly /clearly completed on registration form for use on certificate.
Cancellation allowed if in writing received by us 2 days prior to the date of the seminar.

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